



Ontario Secondary School Teachers' Federation
District 35 – Brock University Support Staff
500 Glenridge Avenue, TA 448
St. Catharines, ON L2S 3A1

March 11, 2015

Members of CUPE 4207 Unit 3

I am writing today to express our solidarity and support with your local and all your individual members that are on strike for fair treatment and respect. Your willingness to stand up for a quality contract at an institution of higher learning is vital for our province, and our sector, to continue on the road to economic recovery. The fact that our employer does not see the connection between the quality of your working conditions and the quality learning environment available to the students is mind-boggling at best.

As President of OSSTF D 35 Brock University Support Staff, we strongly support your proposals to improve job equity, educational standards and job security. As support staff at this university we understand the challenges you are facing from the administration in this round of negotiations and will be urging them to settle on a fair and equitable collective agreement. As we head into our contract negotiations this month, we will be pushing forward many of the same types of concerns and commend you for your leadership on these important issues.

At a meeting earlier today, our Executive voted unanimously in support of making a financial contribution of \$500.00 to your local, if needed. We stand beside you and look forward to hearing further updates from your negotiations team. Please feel free to contact me directly if there is anything we can do to support your local and your members.

Sincerely,

A handwritten signature in black ink, appearing to read 'Norm Westbury', is written over a faint, larger version of the same signature.

Norm Westbury
President
OSSTF D – 35
Brock University Support Staff
Universities and Colleges