



Niagara Regional Labour Council

37 Front Street South, PO Box 42, L2V 3Y7
Thorold, Ontario

Phone: 289-362-2233

Fax: 905-397-1113

Email: nrlc.clc@gmail.com

Website: www.niagaralabour.ca

President: Lou Ann Binning

Dear Sisters and Brothers of CUPE 4207:

The Niagara Regional Labour Council is a central labour body that combines the strength of 50 union locals representing over 12,000 workers to promote social justice, human rights, fair labour laws, and safe workplaces.

As you are aware, CUPE 4207 is one affiliate to the Niagara Regional Labour Council. The CUPE 4207 delegates to Council have provided consistent updates on this round of bargaining between ESL Instructors (CUPE 4207, Unit 3 members) and the Brock University administration. Information regarding these negotiations has been circulated to affiliated locals and delegates across the Niagara Region.

We have come to learn that while the Brock administration acknowledges the importance and the quality of the work Unit 3 members do at the University, it refuses to offer a fair contract to them. This hypocrisy does not go unnoticed. We recognize that your members are integral to the success of the programs offered by ESL Services and to international students in their academic pursuits.

The Executive Committee of the Niagara Regional Labour Council condemns Brock University's administration for its failure to negotiate fairly and respect its workers. We support your bargaining proposal that focuses on job equity, as all employees who complete the same work should be treated equally. We also support your bargaining proposal to improve educational standards for international students.

The Executive Committee of the Niagara Regional Labour Council stands in solidarity with CUPE 4207 in your pursuit for a fair and equitable collective agreement and we will continue to inform affiliated locals and delegates of your negotiations. Please, do not hesitate to contact the Council for assistance of any kind.

In Solidarity,

Executive Committee of the Niagara Regional Labour Council