

Re: Solidarity pact with other Ontario academic unions

As you may be aware, precarious academic workers from across the province will be bargaining with their respective employers this coming Fall. Many of these workers are members of the Canadian Union of Public Employees – Canada's largest public sector labour union.

CUPE locals representing **25,000 precarious academic workers at 9 Ontario universities** have formed a solidarity pact around priority issues to bring to the bargaining table this Fall. Those locals are:

CUPE Local 2626, University of Ottawa
CUPE Local 3902, University of Toronto
CUPE Local 3903, York University
CUPE Local 3906, McMaster University
CUPE Local 3908, Trent University
CUPE Local 3913, University of Guelph
CUPE Local 4207, Brock University
CUPE Local 4580, University of Windsor
CUPE Local 4600, Carleton University

This group of locals is committed to negotiating around the following priority issues:

- **Job Security and Precarious Work**
- **Class Sizes and Teaching Ratios**
- **Equity and Mental Health**

We are committed to supporting one another during upcoming collective bargaining. As a demonstration of our collective solidarity we have all submitted this letter to our respective University counterparts to let them know that we're committed to productive, fair, and professional discussions at negotiating tables across the province.

In solidarity,

Xavier Laberge, CUPE Local 2626
Président du comité de négociation

Ryan Culpepper, CUPE Local 3902
Chair

Jen Cypher, CUPE Local 3903
President

Chandra Kavanagh, CUPE Local 3906
President

Diane Therrien, CUPE Local 3908
President

Ashley Wilson, CUPE Local 3913
President

Phil Wachel, CUPE Local 4207
President

Srila Perine, CUPE Local 4580
President

Kevin Partridge, CUPE Local 4600
President