

CUPE 4207 BYLAW AMENDMENTS FOR A VOTE, AGM APRIL 11, 2018

9.5 The following shall be considered Standing Committees of the Local:

- a) Stewards' Council
- b) Equity
- c) Bylaw, Policy, and Finance
- d) Communications
- e) Political Action and International Solidarity
- f) Organizing
- g) Health, Safety, and Wellness
- h) Bargaining Research Committee – Unit 1**

12.3 Responsibilities of the Bargaining Committee **(Units 1, 2 and 3)** ~~The Each~~ Bargaining Committee is responsible for bargaining with representatives of the Employer. The Bargaining Committee will also make recommendations to the Executive Committee regarding application for conciliation and mediation, the timing of strike votes, and the nature of strike action. **Following the principles of Open Bargaining, the Bargaining Committee - Unit 1 will provide regular and complete reports to the General Membership, the Bargaining Support and Bargaining Research Committees for Unit 1 and Stewards' Council and to the Executive. In the cases of Bargaining Committees for Units 2 and 3, they shall report regularly to their respective memberships.**

12.6: Bargaining Support Committee: **Upon notice of creation of a Bargaining Committee, and until the dissolution of that Committee, the Executive shall strike the Bargaining Support Committee that corresponds with the Unit.** ~~In any year in which the Local is undertaking bargaining for the renewal of a Collective Agreement, the Executive shall strike a Bargaining Support Committee, and shall coordinate the activities of said Committee.~~ The Bargaining Support Committee shall be responsible for organizing among the membership, the University, and the community in support of the Local's aims in bargaining. In the event that a strike is undertaken in accordance with Article 14, the Bargaining Support Committee shall become the Strike Committee.

12.7: Election and Composition of the Bargaining Support Committee (for Unit 1 only): (a) The Bargaining Support Committee shall be composed of four (4) elected members who are in good standing. (b) The committee shall be elected at the GMM following the creation of a

Bargaining Committee- Unit 1 and their term shall last until all actively negotiated Collective Agreements have been ratified and all Bargaining Committees have been dissolved. (c) Members of the committee shall be paid an honorarium of \$250 per month. (d) The committee shall select two (2) of its members to act as co-chairs. (e) The committee shall meet once per month, and, during bargaining, may coordinate its meetings with the Stewards Council, the Bargaining Research Committee – Unit 1, and the Bargaining Committee – Unit 1 ~~(c)~~. (f) No member of the Bargaining Support Committee shall sit on a Bargaining Committee – Unit 1 or the Bargaining Research Committee- Unit 1 at the same time. (g) Any resignations of members shall be sent to the co-chairs of the committee who will then communicate to the Executive, and the positions may be declared vacant so that they may be filled at the subsequent GMM or on a *pro-tem* basis between May and September.

12.8 7: Bargaining Research Committee-Unit 1: The Bargaining Research Committee-Unit 1 shall be responsible for performing any necessary research that will support the Local's aims in bargaining, including but not limited to the costing of proposals, freedom of information requests, analysis of collective agreement language, and the comparison of similar local's collective agreement provisions. The Executive shall oversee regular communication between the Bargaining Research, Bargaining Support and Bargaining Committees of Unit 1 during bargaining periods. The Bargaining Research Committee-Unit 1 shall report to the Executive and the General Membership during periods where there is no bargaining in progress.

12.9: Election and Composition of the Bargaining Research Committee -Unit 1: (a)The committee shall be composed of four (4) elected members who are in good standing. (b) Each member of the Bargaining Research Committee-Unit 1 shall be paid an honorarium of \$250 each month. (c)The term of Bargaining Research Committee member shall last until the last day of February each year, allowing for elections to be held at the March GMM. (d) The committee shall select two (2) of its members to act as co-chairs. (e) The committee shall meet at least once per month and, during bargaining, may coordinate its meetings with the Stewards Council, the Bargaining Support Committees-Unit 1, and the Bargaining Committee-Unit 1. (f) No member of the Bargaining Research Committee-Unit 1 shall sit on a Bargaining Committee-Unit 1 or the Bargaining Support Committee-Unit 1 at the same time. (g) Any resignations of members shall be sent to the co-chairs of the committee who will then communicate to the Executive, and the positions may be declared vacant so that they may be filled at the next GMM or on a *pro-tem* basis between May and September.

12.10 7 Bargaining Committee Stipends: ~~(a)~~ Each member of the Bargaining Committee shall be paid a stipend of \$300 each month, beginning in the month in which the committee is elected and ending in the month in which bargaining ends. ~~(b) The release of the above stipends is contingent on the member providing all relevant and necessary financial information to the local, in a timely manner, required for the effective processing of payroll. This may include, but is not limited to, the full legal name, the mailing address, and the social insurance number, of the member.~~

12.11 & Bargaining Committee Training: Following the election of the bargaining committee, but before notice to bargain is provided, the union shall arrange for in-house CUPE Education on “preparing to bargain,” “bargaining skills,” and “note-taking.” All members of the bargaining committee shall be required to attend this training session

7.1 Executive Committee

(a) The Executive Committee of the Local shall consist of the President, **two Vice-Presidents from Unit 1 ("1st Vice-President Unit 1" and "2nd Vice-President Unit 1")**, one Vice-President from **Unit 2 ("Vice-President Unit 2")**, **one Vice-President from Unit 3 ("Vice-President Unit 3")**, the Recording Secretary, the Treasurer, the Chief Steward, The Equity Officer, and the Membership Outreach Officer.

(b) Any member in good standing of the Local at the time of election may be elected to any position on the Executive Committee, except for the Vice-President positions and the Equity Officer. In order to stand for election to the position of Vice President, the candidate must be a member of the unit they seek to represent. **For Unit 1, candidates for the position of 1st Vice-President Unit 1 must be enrolled in Graduate Studies at Brock University at the time of the election/appointment.** Only members from the equity-seeking groups enumerated in Appendix B may be elected as the Equity Officer.