

CUPE 4207 Notice of Bylaw Amendment, February 2018

Notice of Bylaw Amendment to 9.5, 12.3, 12.6, 12.7, 12.8, 12.9, 12.10, and 12.11

9.5 The following shall be considered Standing Committees of the Local:

- a) Stewards' Council
- b) Equity
- c) Bylaw, Policy, and Finance
- d) Communications e) Political Action and International Solidarity
- f) Organizing
- g) Health, Safety, and Wellness

h) Bargaining Research Committee

12.3 Responsibilities of the Bargaining Committee: The Bargaining Committee is responsible for bargaining with representatives of the Employer. The Bargaining Committee will also make recommendations to the Executive Committee regarding application for conciliation and mediation, the timing of strike votes, and the nature of strike action. The Bargaining Committee ~~will~~ **shall provide regular and complete reports** ~~report regularly~~ to the membership, **the Bargaining Support and Bargaining Research Committees and, Stewards' Council** and to the Executive.

12.6: Bargaining Support Committee: **Upon notice of creation of a Bargaining Committee, and until the dissolution of all active Bargaining Committees, the Executive shall strike the Bargaining Support Committee.** ~~In any year in which the Local is undertaking bargaining for the renewal of a Collective Agreement, the Executive shall strike a Bargaining Support Committee, and shall coordinate the activities of said Committee.~~ The Bargaining Support Committee shall be responsible for organizing among the membership, the University, and the community in support of the Local's aims in bargaining. In the event that a strike is undertaken in accordance with Article 14, the Bargaining Support Committee shall become the Strike Committee. **The Bargaining Support Committee shall submit regular and full reports to the membership, the Bargaining Committee, the Bargaining Research Committee, and the Executive.**

12.7: Election and Composition of the Bargaining Support Committee: (a) The Bargaining Support Committee shall be composed of four (4) elected members who are in good standing. (b) The committee shall be elected at the GMM following the creation of a Bargaining Committee and their term shall last until all actively negotiated Collective Agreements have been ratified and all Bargaining Committees have been dissolved. (c) Members of the committee shall be paid an honorarium of \$250 per month. (d) The committee shall select two (2) of its members to act as co-chairs. (e) The committee shall meet once per month, and, during bargaining, may coordinate its meetings with the Stewards Council, the Bargaining Support Committee, and the Bargaining Committee(s). (f) No member of the Bargaining Support Committee shall be elected to a Bargaining Committee or the Bargaining Research Committee at the same time. (g) Any resignations of members shall be sent to the co-chairs of the committee who will then communicate to the Executive, and the positions may be

declared vacant so that they may be filled at the subsequent GMM or on a pro-tem basis between May and September. (h) it is understood that all members, regardless of membership status to other committees, may fully participate in the committee with voice and vote as unelected members.

12.87: Bargaining Research Committee: The Bargaining Research Committee shall be responsible for performing any necessary research that will support the Local's aims in bargaining, including but not limited to the costing of proposals, freedom of information requests, analysis of collective agreement language, and the comparison of similar local's collective agreement provisions. The Executive shall oversee regular communication between the Bargaining Research, Bargaining Support and Bargaining Committees during bargaining periods. The Bargaining Research Committee shall submit full and regular reports to the Executive and the membership during periods when there is no bargaining in progress and to the Bargaining Committee, Bargaining Support Committee, Executive and membership when there is bargaining in progress.

12.9: Election and Composition of the Bargaining Research Committee: (a) The committee shall be composed of four (4) elected members who are in good standing. (b) Each member of the Bargaining Research Committee shall be paid an honorarium of \$250 each month. (c) The term of Bargaining Research Committee member shall last until the last day of February each year, allowing for elections to be held at the March GMM. (d) The committee shall select two (2) of its members to act as co-chairs. (e) The committee shall meet at least once per month and, during bargaining, may coordinate its meetings with the Stewards Council, the Bargaining Support Committee, and the Bargaining Committee(s). (f) No member of the Bargaining Research Committee shall be elected to a Bargaining Committee or the Bargaining Support Committee at the same time. (g) Any resignations of members shall be sent to the co-chairs of the committee who will then communicate to the Executive, and the positions may be declared vacant so that they may be filled at the next GMM or on a pro-tem basis between May and September. (h) it is understood that all members, regardless of membership status to other committees, may fully participate in the committee with voice and vote as unelected members.

12.107 Bargaining Committee Stipends: ~~(a) Each member of the Bargaining Committee shall be paid a stipend of \$200~~ **\$300** each month, beginning in the month in which the committee is elected and ending in the month in which bargaining ends. ~~(b) The release of the above stipends is contingent on the member providing all relevant and necessary financial information to the local, in a timely manner, required for the effective processing of payroll. This may include, but is not limited to, the full legal name, the mailing address, and the social insurance number, of the member.~~

12.118 Bargaining Committee Training: Following the election of the bargaining committee, but before notice to bargain is provided, the union shall arrange for in-house CUPE Education on "preparing to bargain," "bargaining skills," and "note-taking." All members of the bargaining committee shall be required to attend this training session.