



On behalf of CUPE 4207, I would like to begin by acknowledging and honouring the ancestors of those on whose traditional lands we gather today. Brock University is located on the traditional beaver hunting grounds; a shared territory of the Anishnaabe (Aw-nishi-naw-bay), Haudenosaunee (Haw-den-oh-show-nee), and other nations. Today, we welcome and acknowledge all Indigenous Peoples who have joined us including First Nation, Métis, and Inuit, and we also welcome members of settler society.