

NOTICE 4: Vacancy/Recall Language

7.13 Vacancies

(a) Should any member of the Executive Committee, **or any Steward or Trustee** resign the Executive Committee shall declare her or his position to be vacant, and it shall be filled at the next membership meeting, in the manner outlined in this Article.

(b) The Executive Committee may appoint one of its members or another member in good standing to fill vacant position pro tem until such time as a membership meeting can be called.

(i) For the purposes of 7.13(b), pro tem appointments do not include Departmental Stewards and Trustees.

(c) Should any Trustee resign or otherwise leave office, the Executive Committee shall declare her or his position to be vacant, and it shall be filled at the next membership meeting, in the manner outlined in this Article.

(c) Members who have had positions vacated **due to the provisions of the Recall Article (7.15), except those identified in 7.13(a)(i)**, may appeal to the next Membership Meeting. The member will continue to receive their stipend as set out in these bylaws until the appeal is heard.

7.15 Recall

(a) An Executive Member, Bargaining Committee member, or Faculty, Unit or Additional Steward may be recalled by the following procedures.

7.15.1 Petition

(a) The Executive shall review the performance of an elected member if they receive a valid petition requesting such a review:

(i) signed by at least ten (10) members in good standing which includes each petitioner's name, signature, email address and home telephone number; or

(ii) there being a 2/3 majority of Executive Committee members requesting such a review.

(b) At the next Executive Committee Meeting, the President shall preside over the agenda item regarding the petition. During this time, the member shall be entitled to hear the concerns and make submissions on their own behalf.

(c) a 2/3 majority of the Executive Committee is required to recall the member and declare their position vacant.

(d) Should the President be the subject of a petition, a Vice President as determined by the Executive shall preside over the agenda item.

(e) No Executive member shall vote on a review that concerns them.

7.15.2 Missed Meetings

(a) Should any member of the Executive Committee fail to attend three consecutive Executive meetings or three consecutive Membership Meetings without a good and sufficient reason for her or his absence,

the Executive Committee may declare her or his position to be vacant, and it shall be filled at the next membership meeting, in the manner **outlined in the Vacancy provisions**.

(b) **Should any Faculty or Unit Steward** miss three consecutive Stewards Council meetings, or three consecutive membership meetings without a good and sufficient reason for her or his absence, the

Executive Committee, on the advice of the Chief Steward, may declare her or his position to be vacant, and it shall be filled at the next membership meeting, in the manner **outlined in the Vacancy provisions**.

(c) **Should any Additional Steward miss three consecutive membership meetings without a good and sufficient reason for her or his absence, the Executive Committee, on the advice of the Chief Steward, may declare her or his position to be vacant, and it shall be filled at the next membership meeting, in the manner outlined in the Vacancy provisions.**

(d) Should any elected member of the bargaining committee miss three consecutive bargaining committee meetings without a good and sufficient reason, the Executive Committee, on the advice of the Bargaining Committee Chair, may declare her or his position to be vacant, and it shall be filled at the next membership meeting, in the manner **outlined in the Vacancy provisions**.

(e) **A Departmental Steward can be recalled with a petition signed by two-thirds (2/3) of the membership of the department. The election for the replacement shall take place at the next meeting of the department under the supervision of the Chief Steward.**

(f) **A Trustee can be recalled:**

(i) **If they have not performed their duties of a Trustee Audit within 6 months of the start of the new fiscal year and a petition is made per 7.15.1, which shall initiate the petition and recall process.**