

CUPE 4207



EXTENDED HEALTH

- 100% coverage with no deductible
- Paramedical services: **\$300/academic year, prorated to \$100 if enrolled for 1 semester, or \$200 if enrolled for 2 consecutive semesters, for each practitioner (psychologist*, chiropractor, naturopath, podiatrist/chiropract, osteopath, massage therapy**, physiotherapist, speech-language pathologist)**. Each service reimbursed to a maximum “reasonable and customary” charge per insurer guidelines.

*\$800/academic year for psychologist if full academic year coverage selected

**medical referral required

OTHER ELIGIBLE MEDICAL EXPENSES (must be medically necessary):

Ambulance- \$5,000/year
Private Nurse out of hospital* -\$10,000/year
Dental work related to an accident - \$5,000/accident
Oxygen & rental equipment for administering*
Diagnostic laboratory and X-rays- \$500/year
Dextrometer/glucometer* - \$200/36 months
Breast prosthesis following mastectomy*- \$150/24 months
& Bras for same- 2/year
Convalescent/Rehab hospital-\$40/day up to 120 day max.
Rageant (urine test) strips, syringes and needles
Colostomy, ileostomy & urostomy supplies

*need medical referral and/or lab invoice

Pressure garments for burns*- \$500/year
Compression Stockings*- 2 pairs/year
Artificial eye or limbs*- 1 per eye or limb lifetime
Rental/purchase/repair of non-motorized wheelchair,
hospital bed, ventilator and crutches*- \$5,000 lifetime
Custom orthopaedic shoes, orthotics or arch supports* -
\$400/year
Hearing aids - \$500/36 months
CPAP machine (sleep apnea)*- \$1,500 lifetime
Wigs*- \$400 lifetime

*need medical referral and/or lab invoice

VISION CARE

- One eye exam/24 months; once first vision purchase is made the 24 months starts from that date
- \$200/24 months for eye glasses, contacts, or eye laser surgery

TRAVEL

- Medical emergency coverage following an illness or accident while travelling
- 100% of eligible expenses, up to lifetime max of \$5,000,000; 90-day limit from your date of departure

DRUGS

- 90% Direct payment drug plan, **dispensing fee is considered as a deductible**, \$10,000/year, prorated for 1 or 2 consecutive semesters i.e., \$3,333 if enrolled in 1 semester, \$6,667 if enrolled for 2 consecutive semesters
- Mandatory Generic drugs with speciality drug program list (high cost drugs are only approved if person has tried and failed other generic drugs)
- Medical Cannabis – as prescribed by a physician, medical cannabis will now be covered for certain specific conditions only, subject to a 90% coinsurance and a maximum of \$1,500 per academic year. Reimbursement is subject to pre-authorization by Green Shield Canada.

DENTAL

- 100% **basic dental** coverage based on current General Practitioners Fee Guide for member's province of residence, \$1,000/year maximum prorated for 1 or 2 consecutive semesters i.e. \$333 if enrolled for 1 semester, \$667 if enrolled for 2 consecutive semesters
- Eligible services include:
 - Diagnostic – recall visits (once every 12 months), examinations, diagnoses, consultations & required x-rays
 - Preventative – polishing & scaling once every 12 months
 - Oral surgery – extractions, excisions or incisions
 - Minor Restorations – amalgam based restoration (fillings)
 - Endodontics - root canal & pulpotomy
 - Periodontics – gingivectomy & root planning up to 8 units every 12 months
 - Prosthesis repairs – denture reline, rebase and repair
- **Orthodontic & Major Restorative services are not eligible under the Plan**

This Overview is not meant to replace the Benefits Booklet. Plan Members are encouraged to consult the Benefits Booklet online.