

Health & Safety:

What you need to know
as a worker at Brock
and a CUPE 4207 member.



How does CUPE 4207 participate in ensuring our members' safety at Brock?

By having representation on the *Joint Health & Safety Committee* on both the main and Marilyn I. Walker campuses.

- This is the law-mandated committee an employer must maintain. The “joint” indicates both employer and worker groups’ representatives comprise the committee. Our presence there ensures the employer is compliant with the Occupational Health & Safety Act!
- The Committee conducts regular workplace inspections to keep our members and the public safe.

Our union has *Health, Safety and Wellness Committee*. It is the standing committee of our union.

- Members can join and participate in the committee meetings. H&S representatives are elected at our annual general meeting.
- The committee discussed health & safety concerns, training, and other related matters.

PAID Health & Safety Training

Every employee at Brock shall complete this training once. The total time the employer will **pay** for the health and safety training is **2.5 hours** of your hourly rate.

The pay for mandatory training should be given to you in a separate contract and not squeezed into your Allocation of Hours within your working contract. Ask your Supervisor or Admin Assistant about the process for this pay.

These are the training modules you need to complete if you have never taken them at Brock before:

- ▶ **Health and Safety Awareness Training 2020** - 1 hour
- ▶ **Workplace Violence Training** – 0.5 hour
- ▶ **AODA - Accessibility for Ontarians with Disabilities Act** (all three modules) - 1 hour

All can be found on [Sakai](#) and [my.brocku.ca](#)

You will only get paid for this training if it is **NOT** included on your Allocation of Hours form.

COVID-19 Considerations

- ▶ Most courses will be conducted online.
- ▶ Those requiring access to Brock's campuses are encouraged to use a Self-Assessment Survey accessible from the Brock Safety App (available through an app store).
- ▶ Masks are required to be worn on campus at all indoor shared spaces.
- ▶ COVID-19 Safety Consideration modules are available to complete on the Health & Safety Sakai page.
- ▶ <https://brocku.ca/coronavirus/>
- ▶ Further information on COVID-19 and other Health & Safety matters are available at the Health, Safety & Wellness Sharepoint page (through Human Resources).

Health & Safety Contacts

Your union representatives:

- ▶ CUPE 4207 Health & Safety Officer
 - ▶ Mikko Kivisto healthandsafety@cupe4207.org
- ▶ CUPE 4207 Deputy Health & Safety Officer
 - ▶ Darrin Sunstrum sun4034@gmail.com

Employer:

- ▶ Brock Health Safety & Wellness:
 - ▶ besafe@brocku.ca