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SPECIAL ISSUE
JUNE 2023

PHOTO:

From the picket line of CUPE
4207's first strike in 2012.



CUPE LOCAL 4207

CONTRACT ACADEMIC WORKERS AT BROCK UNIVERSITY

NEWSLETTER

JUNE 2023



**FIGHTING
FOR
ACADEMIC
WORKERS
AT BROCK
FOR 25
YEARS!**

PHOTO:

CUPE 4207 at the Enough is
Enough Rally in Toronto on June
3rd, 2023. In this photo are
Stacyann Williams, Phil Wachel,
Kate Spiegel, and Ron Walker.

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PHOTO:

Taken by 4207 member
Mikko at an Injured
Workers Day event.

INTRODUCTION

Welcome to CUPE 4207's June Newsletter!

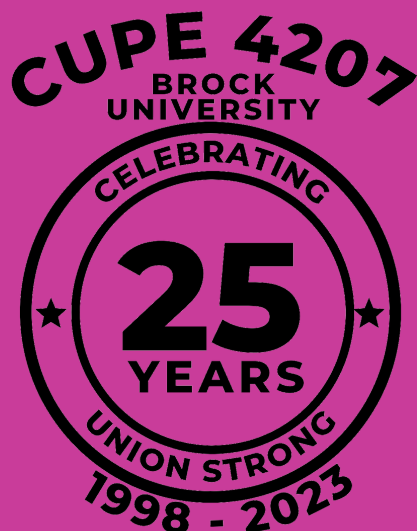
CUPE 4207, also known as the Canadian Union of Public Employees Local 4207, is a labor union representing academic contract workers at Brock University. We are actively involved in collective bargaining, grievances, and ongoing discussions with the university administration to address emerging issues and protect the rights and interests of its members.

Your union has been actively involved in addressing issues such as workload, health and safety concerns, job security, and equitable treatment of its members over the past twenty-five years. We have successfully fought for important gains, including wage increases, enhanced job security provisions, improvements in health and safety standards, and increased access to professional development opportunities for its members.

CUPE 4207 also actively collaborates with other unions, labor organizations, and student groups to build solidarity and support common goals related to workers' rights, social justice, and accessible education. We have participated in broader labor movements and campaigns, both locally and nationally, to raise awareness about issues affecting academic workers and to advocate for fair and equitable treatment across the post-secondary education sector.

We also engage in outreach, education, and community-building activities to foster a sense of solidarity among our members and to promote awareness of labor rights and social justice issues. Through our advocacy efforts, CUPE 4207 has played a significant role in shaping policies and practices related to academic employment at Brock University.

CUPE 4207 has a rich history of representing academic workers at Brock University and has made significant contributions in improving the working conditions and rights of its members. Through collective bargaining, advocacy, and solidarity efforts, we continue to play a vital role in shaping the academic employment landscape and promoting fair and equitable treatment for academic workers at Brock University, and across the province.



THE HISTORY OF CUPE 4207

This year marks the 25th Anniversary of CUPE 4207!

CUPE 4207 roots go back to 1997 when a small group of employees at Brock began discussing the numerous problems they faced in their departments. It was not long before that group grew larger, as new employees came forward with additional issues with the employer increased. These ranged from a lack of transparency in terms of what work was offered (and how it would be allocated), the lowest wages for precarious academic workers in the country, discrimination, harassment, nepotism, problems with paying people on time – to name but a few.

It was not long before an official organizing committee was formed, and we contacted the Canadian Union of Public Employees to begin the process of forming a union for Instructors, TAs, Lab Demonstrators, Course Coordinators and Marker-Graders. Between October 1997 and April 1998 we had enough people signed up to have a vote to decide if we would be unionized.

Academic contract workers voted a two-thirds majority in favour of unionizing, and the union was officially recognized as the bargaining agent for academic workers at Brock University in 1998 by the Ontario Labour Relations Board. Unit 1 was created to include Instructors, teaching assistants, course coordinators, marker/graders, and lab demonstrators at Brock University.

Since that time, we have continued to grow as university enrollment further expands, with over 1300 contract workers in the Fall/Winter 2022-2023 academic year (and about 800 without contracts). We are now a large union that has successfully fought for important gains, including wage increases, enhanced job security provisions, improvements in health and safety standards, and increased access to professional development opportunities for our members.

TIMELINE

1997

A group employees come together to discuss workplace issues and form an organizing committee.

1998

Academic workers at Brock vote in favour of unionizing and become Unit 1 of CUPE local 4207.

PHOTO:

In solidarity supporting the CUPE 1295 Picket line!

THE HISTORY OF CUPE 4207

In 2007, Academic Coordinators, Communications & Student Engagement Coordinators, and Housing Coordinators became Unit 2, representing key positions that serve the students and instructional staff in English as a Second Language (ESL) Services. Unfortunately, our numbers in Unit 2 continue to dwindle as the employer creates new non-unionized positions.

In 2011, ESL Instructors joined CUPE 4207 as Unit 3. Collective Agreement negotiations proved difficult and the employer underestimated the bargaining team and undervalued Unit 3 members. They said enough, and held the first strike of the local from March 26th - April 4th, 2012.

During the pandemic lockdown, ESL instructors were greatly affected by the inability of International students to travel to Brock for ESL. Brock's ESL program freeze and lay-offs also proved to be detrimental to our Unit 3 members.

While the employer continues to covertly 'union-bust' and attempts to create divisions amongst our members, we are diligent and committed to all academic contract workers employed at Brock University.

In November 2022, after some challenges and tensions with the employer, a majority of Clinical Nursing Instructors voted to join CUPE 4207. The membership voted to accept Clinical Nurse Instructors to CUPE 4207, and following the Ontario Labour Relations Board decision, Clinical Nurses became Unit 4 in 2023.

We will continue to grow.

Over the years, CUPE 4207 has engaged in numerous rounds of collective bargaining with Brock University to negotiate collective agreements that protect the rights and interests of its members. We will continue to advocate for fair wages, benefits, and improve the working conditions for our academic workers, ensuring that our members receive proper compensation and recognition for their contributions to the university.

In Solidarity!

TIMELINE

2007

Unit 2 is formed, representing Academic Coordinators, Communications & Student Engagement Coordinators, and the Housing Coordinator.

2011

Unit 3 is formed, representing ESL instructors.

2012

CUPE 4207 goes on strike from March 26-April 4 due to Unit 3's struggle to get their first CA.

2023

Clinical Nursing Instructors at Brock vote to join CUPE 4207 as Unit 4.



PHOTO:

In solidarity supporting the CUPE 1295 Picket line!

LOCAL 4207

Academic Workers at Brock University

YOUR EXECUTIVE COMMITTEE & FACULTY STEWARDS

Meet your Executive Committee and Faculty Stewards for the 2023-2024 term.

EXECUTIVE COMMITTEE



PRESIDENT: PHIL WACHEL

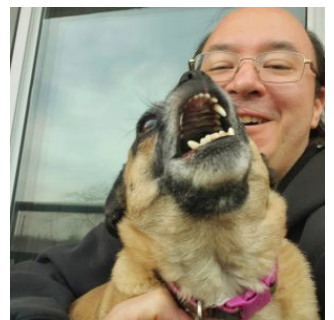
president@cupe4207.org

My name is Phil Wachel and I am the President of the Local. I have been a CUPE 4207 member since 2004, but I did not get involved in the union at that time. In 2011, I played a part in organizing the English as a Second Language (ESL) Instructors into Unit 3. In my free time I spend a lot of time watching Toronto Blue Jays games on TV with my family. I do my best to get to one game a year. I also like to think that I have a bit of a 'green thumb' for vegetable gardening. In Solidarity.

VP UNIT 1: NATHAN CECCKIN

vpunit1@cupe4207.org

Nathan (he/him) works primarily in the departments of Labour Studies, History, and Sociology. He has served the union in a number of capacities, including as Steward, Treasurer, Lead Steward, Recording Secretary, and is the past President. Nathan will be focusing on organizing Unit 1 to be a positive force for change in our university.



VP UNIT 2: DONNA PEARCE

vpunit2@cupe4207.org

Donna is one of the Program Development & QA Coordinators in ESL Services and also a proud Brock graduate (BA (Hon), MA Applied Linguistics/TESL, 2011/2012). In addition to her unit 2 work, she continues to be a member of unit 1, teaching pronunciation for the PMPB program in the Goodman School of Business. Donna is passionate about learning in general and language learning in particular and is currently in the process of learning her 5th language, Arabic.



VP UNIT 3: **GEORGINA KELLER**

vpunit3@cupe4207.org

I have been an ESL instructor here at Brock for the last 15 years and part of the Brock community for over 35 years as a student and alumnus. I have a BA and MA in Applied Linguistics, specializing in Teaching English as a Second Language. I have always had a passion for teaching and enjoy working with International students. I have been part of CUPE 4207 Unit 3 since it was established in 2011.



VP GRADUATE STUDENTS: **LILIAN NYARKO**

vpgradstuent@cupe4207.org

Hello everyone! My name is Lilian Nyarko, a graduate student in the geography department. I moved from Ghana to Canada in the fall of 2022 to pursue my Master's program at Brock University. I am a teaching assistant in the geography department. I joined CUPE 4207 in September 2022 and attended the CUPE Ontario Young Workers Conference in 2022. I was elected as the International Steward in February 2023 and have currently been elected as the VP Graduate Student in April 2023. I look forward to serving the members of CUPE 4207 and making the union great.

TREASURER: **DARRIN SUNSTRUM**

treasurer@cupe4207.org

Hello there, I'm Darrin Sunstrum and I am honoured to serve as the Treasurer for CUPE Local 4207. I am a Brock graduate, who has worked as a Course Coordinator and Teaching Assistant in the Faculty of the Humanities, Department of Classics since 2003. I have served the local in various capacities, as a Faculty Steward, 1812 Health & Safety Committee, Bargaining Committee member and most recently as a member of the Bargaining Research Committee. I have attended numerous CUPE workshops and look forward to learning more in order to serve our members and community. I'm always available for a chat and I look forward to meeting you.



EQUITY OFFICER: **STACYANN WILLIAMS**

equity@cupe4207.org

Stacyann has been a member of Unit 1 since 2020, working as a Teaching Assistant in the Sociology department. She has previously been a Faculty Steward for Social Sciences, VP Unit 1, and is now the Equity Officer. She looks forward to serving the members of CUPE 4207.



LEAD STEWARD: BRIGITTE CECCKIN

chiefsteward@cupe4207.org

Hello Cupe 4207 Members, My name is Brigitte and I will be your Lead Steward for 2023/2024. I have over 30 years experience in grievances, collective bargaining, dispute resolution, and general union business. I have a BA in Sociology and MA in SJES – both obtained at Brock. I have TA'd for Sociology and Labour Studies for the past 20 years. I look forward to serving the members of CUPE 4207 once again.

MEMBERSHIP OUTREACH OFFICER: TRACY KENNEDY

outreach@cupe4207.org

Hi folks, I started my Brock University journey as an undergrad student in 1988 and completed two undergrad degrees. I joined CUPE 4207 in 1999 as a TA in the Sociology department, became a course coordinator, and then I started Instructing my own Cyberculture courses in CPCF in 2002. I have taught at several universities and here at Brock U in Recreation & Leisure Studies and Child & Youth Studies. I now teach in the Digital Humanities - Interactive Arts & Sciences. I have been the Membership Outreach Officer previously, and have also been on the Unit 1 Bargaining Research Committee, the Unit 1 Bargaining Committee, and the CUPE Ontario Women's Committee. I've lead various incentives for the Good of the Union, such as an Indigenization plan for academic contract workers, and creating a Membership Recognition initiative that recognizes long-term CUPE 4207 employees with appreciation awards and certificates. I'm looking forward to connecting with you this year!



HEALTH & SAFETY OFFICER: MIKKO KIVISTO

healthandsafety@cupe4207.org

Mikko joined the Brock community in 2012 when he enrolled in the Adult Education program. He became a member of CUPE 4027 in 2013 as a teaching assistant for the Dramatic Arts department. Since then, he has worked as a course coordinator and marker-grader for Dramatic Arts and the Centre for Studies of Arts and Culture. He later got involved with the labour movement in 2017 when he was elected as the JHSC worker representative for the local at the Marilyn I. Walker campus. Mikko continued his involvement in health and safety as a JHSC worker representative at the 1812 campus, and later as the Health & Safety Officer on the Executive Committee between 2019 and 2022. He is recharged and ready for a new year to serve as your Health & Safety Officer again.



RECORDING SECRETARY: BEN JOHNSON

recordingsecretary@cupe4207.org

FACULTY STEWARDS

INSTRUCTORS STEWARD:

MELISSA ST. GERMAINE-SMALL

mstgsmall@gmail.com

Melissa St. Germaine-Small (she/her) proudly identifies as Anishinaabe (Chippewas of Rama First Nation) and Scottish. She holds undergraduate degrees in psychology and sociology from Wilfrid Laurier and Brock University and was a member of the first graduating class of Brock University's interdisciplinary MA in Social Justice and Equity Studies. Melissa's doctoral work in Community Psychology at Wilfrid Laurier University focused on Indigenous women, health and social justice with an emphasis on feminist theory and methodology. Melissa has been a member of CUPE 4207 since 2006 and has taught many cross-listed courses. Currently, she teaches primarily for Labour Studies and Women's and Gender Studies. In her off-time, Melissa enjoys reading, camping, traveling and visiting with family and friends. She and her husband, Dennis, share their home with two dogs adopted from local animal shelters.



INTERNATIONAL STUDENT STEWARD:

KAHO NISHIBU

kaho.n6@proton.me

Kaho (she/her) is an international student from Japan and recently completed her Master's degree in Critical Sociology at Brock University. She has been a CUPE 4207 member since 2020 and TA'd Sociology courses. As a new International Student Steward, she hopes to connect international students to their unions and support them navigate their unique challenges as international students / education workers. She has also involved in social and environmental justice organizing locally, and animal advocacy movement in Asia.

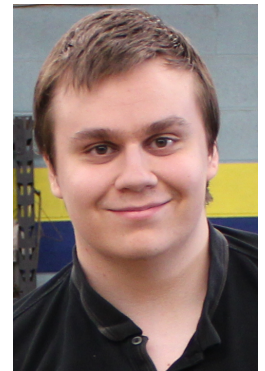


MATH & SCIENCE STEWARD:

KARL GRANTHAM

karl.grantham77@gmail.com

Karl Grantham is a masters student in computer science. His research focuses on AI for drug design. Karl will also be moving on to a PhD in Intelligent Systems and Data Science this fall.



SOCIAL SCIENCES STEWARD:

MORGAN CROSBY

morgancrosby354@gmail.com

Hi everyone! My name is Morgan Crosby and I have been a Unit 1 member at Brock since September 2022. I am a graduate student in the social justice and equity studies program. Since joining the union I have been an active member and spent time on our bargaining committee. I have experience TAing for women and gender studies. I am looking forward to serving as you the Social Sciences steward and helping with any questions you may have!

APPLIED HEALTH SCIENCES STEWARD: DRAKE CHRISTIE

drakenchristie@gmail.com

I'm your steward for the faculty of Applied Health Sciences. In 2022, I graduated from Western University with a Bachelor's degree in Medical Sciences, and in that same year I began my master's in Applied Health Sciences here at Brock. My research here at Brock is largely centred around muscle metabolism, with a particular focus on improving metabolism and function of muscle in the context of a rare genetic disease known as Barth syndrome. Since starting at Brock, I have worked as a TA and a marker-grader for Applied Health Sciences courses. I hope to help others gain access to support and resources available through the union.

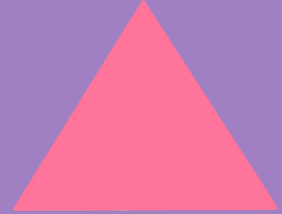


HUMANITIES STEWARD: ELIZABETH D'ANGELO

fannyhill14@gmail.com

EDUCATION STEWARD: WILLIAM BIRELL

wbirrell@brocku.ca



PRIDE MONTH FEATURE QUEER LABOUR HISTORY

Queer and trans workers and activists have been instrumental in labour movement wins, especially in this current upsurge in labour activity! However, a lot of this history is not widely known. While a lot of us may be familiar with labour history or 2SLGBTQ+ history, this feature highlights key moments where the two have intersected in North America since the industrialization. This rich history of labour and queer activism shows the power of building coalitions and highlights wins made through collective bargaining and organizing.

PHOTO:

Pauline Newman &
Freida S. Miller

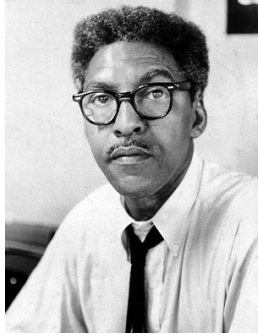


1900s

Pauline Newman, a Lithuanian immigrant living in NYC started working at the Triangle Shirtwaist Factory at the age of 12 in 1905. While many of us may be familiar with the Triangle Shirtwaist Factory Fire, we may not be aware that Pauline had been organizing there leading up to and after this tragedy, having known many of the workers who lost their lives. She became the first woman organizer hired by the International Ladies Garment Workers Union and spent the rest of her life organizing for labour rights alongside her partner of 50 years, fellow organizer Freida S. Miller.

1950s

Bayard Rustin was a leader in the gay and Black liberation movements of the 50s and 60s and worked closely with Martin Luther King Jr. He directed the AFL-CIO's A. Phillip Randolph Institute to integrate historically all-white unions and unionize Black workers. In the labour movement, Bayard was often pushed to behind-the-scenes roles due to his refusal to hide his



queerness. Primarily involved in civil rights and labour organizing most of his life, in the 1980s at the suggestion of his partner, he openly started fighting for gay rights until his death in 1987.

PHOTO:

Bayard Rustin

1960s

In the 1960s, Joni Christian was working at General Motors when she received gender affirming surgery and came out to her coworkers. In response, a petition was circulated at the plant attempting to ban her from using the women's restrooms. She went to her union (UAW) and got the support of local president Gary Briner. With her union's support, she sued GM for invasion of privacy and won! She improved her working conditions so much that she continued working at GM for another 30 years before retiring.

1970s

On the heels of gay liberation, many workers started to come out of the closet at work and in their unions, but many did not due to the persistence of homophobia in union spaces. The 70s saw a turning point for the labour movement and LGBTQ+ organizing as the two merged into the creation of gay-labour alliances. A great example is San Francisco in 1974, as patrons of a local gay bar enthusiastically supported the strike by Teamsters local 888, representing beer truck drivers. This spread to a larger national boycott of Coors beer company for anti-gay and anti-labour practices that lasted for over three decades!



The Coors strike began in 1967 with a shared long term goal of exposing the Coors company's conservative ideology and racist, anti-union policies as "an injury to all." This boycott was not a single campaign but a series of protests taken up by many different communities over the years. This boycott is significant as it demonstrates the power of building coalitions.

1980s

The late 80s and early 90s in Canada saw many gay and lesbian workers organize both unionized and non-unionized workplaces to provide benefits queer couples. However, while many employers and unions were willing to provide benefits, the Income Tax Act in Canada only allowed heterosexual couples to receive tax-subsidized benefits. In 1989, PSAC member and federal government employee Carol Nielson was denied dental coverage for her partner and sent a complaint to the Canadian Human Rights Commission in 1989. That same year, CUPE also launched a legal challenge to the Income Tax Act as one of their national office lawyer, Nancy Rosenberg, tried to get pension benefits for her partner. CUPE approved her request but

they were denied by the Income Tax Act.



1990s

In 1991, CUPE formed its national Pink Triangle Committee, with the goals of increasing education, fighting for inclusive benefits plans, and to make progress in collective bargaining and broader societal representation.

2000s

In 2004, the Graduate Employee Organization fought for trans-inclusive health coverage during contract negotiations with the University of Massachusetts, Amherst. This fight was led by André Wilson, a former steward and a graduate student, who received gender-affirming surgery and was inspired to action to ensure that anyone else who needed it could access it. Since then, many unions including CUPE bargain for trans healthcare.



TODAY

A noteworthy example of queer labour organizing today is Starbucks Workers United, the union of the chain's young, determined, and very queer workers.

Many of the baristas leading these unionization drives are queer and trans, and they are making history! Despite relentless union-busting from Starbucks, over 300 stores have been unionized so far!

While this historical overview has focused on wins, unfortunately it also shows parallels between how LGBTQ+ folks were treated historically and the current upsurge in homophobic and transphobic hate crimes. For example, the petition written attempting to ban Joni Christian from the women's restroom at work is reminiscent of the fear-mongering we see about trans women in restrooms today. In the past, queer workers have lost their jobs and lives due to the false claim that they are pedophiles or molesters—the same thing we have been hearing from protestors in Niagara, both at the school boards this Pride month or at the drag brunch in Welland last year.

We all have to fight against transphobia and homophobia, and it's important that we do it right now in our workplaces and everywhere in our lives. This feature has shown the incredible creativity and strength that the 2SLGBTQ+ community brings to the labour movement and what can happen when we work together in solidarity!

CUPE LGBTQ2+ History

Early 1970s

CUPE members fight for inclusion of sexual orientation in employer anti-discrimination policies, e.g. Toronto municipal and library workers.

1974

New CUPE "Standard Agreement" (model CA language) emphasizes equality.

1979

National Convention calls on all governments to extend human rights protection to sexual orientation and disability.

1986

National Convention pledges to negotiate healthcare and other benefits for same-sex couples.

1987

CUPE challenges denial of medical and dental benefits to same-sex spouse of Karen Andrews (Local 1996) at Supreme Court of Ontario.

1989

Statement on harassment (later renamed the Equality Statement) is published.

1991

CUPE becomes the first Canadian union to introduce an ombudsperson program.

1992

CUPE and two employees launch a constitutional challenge against the federal government's definition of "spouse" as the opposite sex in the Income Tax Act.

1995

CUPE encourages locals to join gay pride parades.

1996

A new kit helps locals bargain and advocate for members with HIV/AIDS.

1997

CUPE launches new anti-homophobia workshop, Out of the Closet and into the Classroom.

1998

Ontario Court of Appeal upholds CUPE's Charter challenge against the Income Tax Act definition of spouse.

2000

CUPE 4400 gets the Toronto District School Board to become the first public school board in Canada to add gender identity protection for students and staff to its human rights policy.

2001

Local 3903 at York University negotiates up to eight paid weeks off for transition leave for transgender members and improved harassment and discrimination language.

2002

National President Judy Darcy presents a brief to Parliament calling for full marriage rights for lesbian and gay couples.

<https://cupe.ca/50-years-struggle-cupe-lgbtq2-history>

SERVICE AWARDS

A longstanding member service recognition and award initiative was created in 2021 as a way to publicly and formally recognize our longstanding members, their years of service, and the work that they contribute to the University. In 2022, we awarded 174 CUPE 4207 Unit 1 members who had been working at Brock University between ten and nineteen years with a certificate of appreciation. Forty-one Unit 1 members received a special award of recognition for working more than 20 years at Brock University.

This year in Unit 1, we have 34 members who have reached a ten year milestone with CUPE 4207 Unit 1 and Brock University, and they will be receiving a certificate of appreciation. We have sixteen members who have reached twenty years of service, and they will be receiving a special award of recognition. We also have five Unit 1 members who have reached 25 years of service and three Unit 1 members who have reached 30 years with Unit 1 and Brock University. Amazing! They will also be receiving something special in appreciation.

In Unit 2, we have one member with 20 years of service who will be receiving a special award of recognition, and two members with more than five years of service who will be receiving a certificate of appreciation.

In Unit 3, we have two members with 20 years of service who will be receiving a special award of recognition. There are six members who have worked between thirteen and nineteen years with CUPE 4207 Unit 3 and they will be receiving a certificate of appreciation.

While Brock University continues to ignore the academic contract workers who are essential to the functioning of the university, we will continue to acknowledge, thank, and appreciate the work that our members do. We will continue to support you and represent your needs.

On behalf of the CUPE 4207 Executive Committee, we would like to sincerely thank you for your many years of service to CUPE 4207. We appreciate the work that you do and the contributions you make to the larger academic community.

Sincerely and in solidarity,
Tracy Kennedy, Outreach Officer
On behalf of the 2023-2024 CUPE 4207 Executive Committee

You can visit our webpage for more details:
4207.cupe.ca/MemberRecognition



30 YEARS

SUSAN JONSSON-NINNISS

MARC JAMES

25 YEARS

THOMAS CRAIG

CAROLINE STIKKELBROECK

AXEL GERHARD

MARY CAMPBELL

CAROLINE STARRS

PAT MOORE

LUCIANO SOLIGO

A m a z i n g !

Congrats!

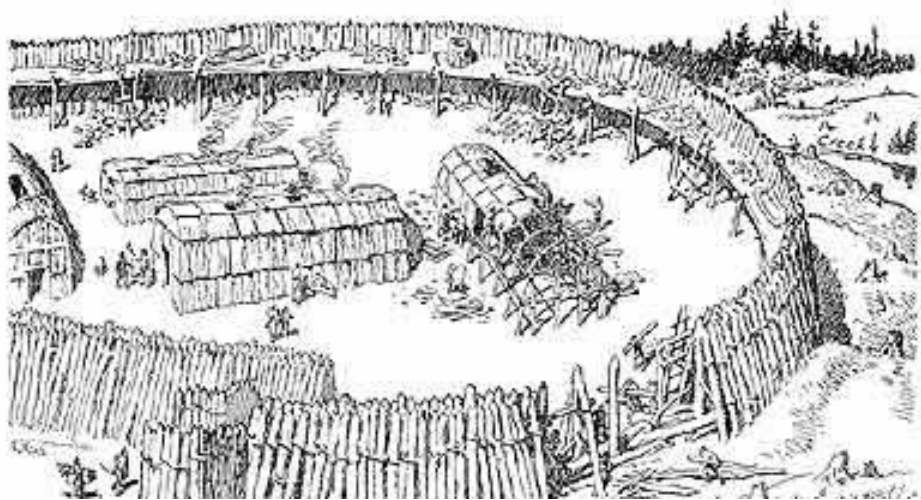
INDIGENOUS HISTORY MONTH

June is National Indigenous History Month and we encourage everyone to learn about the land we currently occupy for work, home, and leisure. At the beginning of all our union meetings, we verbally state the recognition of territory in recognition and in honour of those who came before colonization.

WE ACKNOWLEDGE AND HONOUR THE ANCESTORS OF THOSE ON WHOSE TRADITIONAL LANDS WE GATHER TODAY. BROCK UNIVERSITY IS LOCATED ON THE TRADITIONAL BEAVER HUNTING GROUNDS; A SHARED TERRITORY OF THE ANISHNAABE, HAUDENOSAUNEE, AND OTHER NATIONS.

We need to remember that this is not just a statement. We should understand what that means in terms of people and lived experiences long before Europeans settled. For example, Barbican Heights, a suburb enclave Northeast from Brock off of St. David's Road, was once the site of a Chonnonton (Neutrals) Village from the early 1600s.

The village was discovered in the 1970s while building the subdivision on St. David's Road East. It included 25 Long houses with a population of about 1200 people.



An artist's perceptions of the layout of Barbican Heights in the 1600s.

Photo: [<http://www.tbhs.ca/hughes/pics/hughes.jpg>].

**LEARN THE HISTORY OF THE LAND YOU LIVE AND WORK ON
[HTTPS://NATIVE-LAND.CA](https://native-land.ca)**

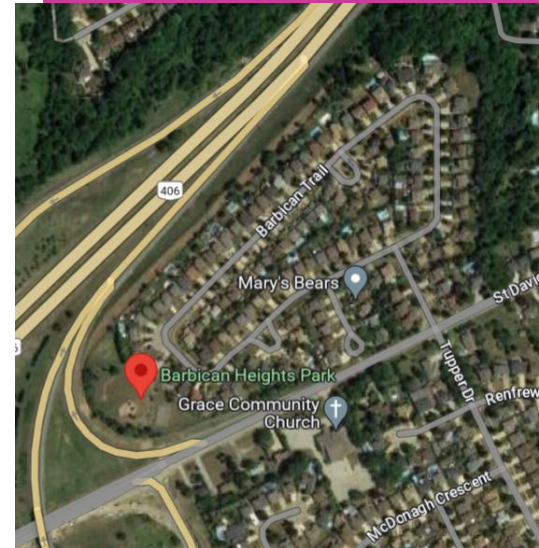


Photo from Google Maps

More info

<https://www.guidetags.com/friends-of-laura-second/explore/61-neutral-indian-village-barbican-heights>

<https://www.thecanadianencyclopedia.ca/en/article/neutral>



**GET CONNECTED TO
COMMUNITY & CAMPUS
ACTIVISM IN NIAGARA!**

UPDATES FROM OPIRG BROCK

OPIRG Brock, established in 1998, works with students, service providers, community members, labour unions, artists and activists to build collaboration, connections, and communities of abundance. OPIRG Brock connects people to campus and community activism and services through projects like the Niagara Free Store, the Anti-Racism Sponsorship Fund, the DisOrientation Guide to Niagara, and the Niagara Skills Network.

As a member of CUPE 4207, you are automatically an OPIRG Brock member and get the perks! You just have to claim your membership online, which will allow you to run for the OPIRG Brock Board of Directors and vote in the board elections! Renew or register your membership using the 2023 Membership Form found at www.opirgbrock.com/membership.

Action Groups

OPIRG Brock currently works with four action groups, and collaborates with many more community and campus organizations, including CUPE 4207. If you want to get more involved in your community, many action groups are looking for volunteers! Justice for Workers Niagara and Niagara Reproductive Justice are two organizations currently looking for folks to get involved.

To get in touch, find an organization's contact info on www.opirgbrock.com/community-groups. The Niagara Free Store is also looking for volunteers and support! There are pop-up free stores throughout the summer and the team is looking for help transporting items, setting up, and staffing the Free Store. If you are interested, email communication@opirgbrock.com.

Stay up to date:

Instagram & Facebook: @OPIRGBrock
opirgbrock.com

The Free Store

The Niagara Free Store operates pop-up markets giving out clothing and household items for free to everyone, no paperwork or questions asked. It allows people to get the things they need with fewer barriers. The Free Store operates on the philosophy that there is more than enough to go around.

DONATION DROP OFF SPOTS:

- CUPE 4207 office at GLN-A 123 on Brock's main campus! Drop off during our office hours, found on 4207's website.
- Fine Grind Cafe, 37 James Street, St. Catharines
- Marilyn I. Walker Campus, 15 Artists' Common, St. Catharines





CONTACT US



info@cupe4207.org



<https://4207.cupe.ca>



905 688 5550 x 4766



GL-A 123 (main office)

& GL-A 121 (member space)

Glenridge A Building, Brock main campus



@Cupe4207



@Cupe4207



CUPE 4207