



Local 4207 - Brock University

Unit 4 Bargaining Update

First Day of Conciliation: April 4, 2024

Prior to Conciliation, a sizable Rally in Support of CNIs was held in the hallway of the International Centre. Both the Conciliator and the Employer's Bargaining Committee took notice. A *Brock Press* reporter was on hand to cover the Rally.

Before noon, the parties met with the Conciliator present. The Unit 4 Bargaining Committee had provided three documents in advance of the meeting; the Employer's Lead Negotiator had been hoping for a single document for the counterproposal. Our team obliged and worked on a new document. We presented our counterproposal just before 3:00 pm. The counterproposal contained all of the outstanding items except for our wage proposal. The employer will respond to our counterproposal on the morning of April 5.

In the meantime, the Unit 4 Bargaining Committee has our Wage Proposal ready and will be delivering it to the Employer on the 5th.

In Solidarity,

Phil Wachel, CUPE 4207 President