



**Local 4207 - Brock University**

#### **Unit 4 Bargaining Update**

Second Day of Conciliation: April 5, 2024

All in all, the two days of Conciliation were productive ones. By the end of the second day, all of the outstanding articles have been agreed to except for the wage settlement. This included agreement on Definitions, Job Postings & Appointments, Leaves of Absence, Schedule & Workload, and a Letter of Understanding on a Call-In List.

At 5:00 pm, the union presented a proposal on wages that the Employer needs to cost out before being able to respond. For that reason, the parties have agreed to extend Conciliation with a third date. The union proposed an extremely reasonable offer that would recognize payment in nominal hours.

Conciliators have very busy schedules and limited availability. The third Conciliation will likely happen at the beginning of May.

In Solidarity,

Phil Wachel, CUPE 4207 President