



**Local 4207 - Brock University**

October 17, 2023

**Unit 4 Bargaining Update #1**

Dear CNI,

At long last, your Bargaining Committee met with Brock on October 16 to bargain a first collective agreement.

The morning was spent exchanging Proposals. This is the first step in the Bargaining process. Both sides were able to ask questions about the other group's Proposals.

By the end of the day, Brock's bargaining committee and your bargaining committee had agreed on a number of housekeeping items. 'Housekeeping items' are the items that are not contentious. For example, we have agreement on what the **Grievance Procedure** will look like. We also signed a Letter of Understanding that allows for the possibility for a CNI to participate in **The National Day for Truth and Reconciliation** should it occur on a weekday.

Our next meeting is scheduled for November 1.

Remember, we are stronger when you are engaged. If you haven't joined the Unit 4 Bargaining Support Committee yet, please consider it. Email [info@cupe4207.org](mailto:info@cupe4207.org) to join or for more information.

Phil Wachel,

A handwritten signature in black ink that reads "Phil Wachel". The signature is written in a cursive, flowing style.

CUPE 4207 President, on behalf of your Unit 4 Bargaining Committee