



Hello, Comrades! My name is Tracy Kennedy, and I have been a 4207 member since 1999. I have worked all of the contract positions in Unit 1, except lab demonstrator. I have been involved with the Executive Committee for over six years, and involved in the Local for eight years. I am running for the position of Lead Steward Unit 1.

This position carries a sizable workload and responsibilities given the size of this unit, and as the departments continue to violate or try to reinterpret language in our collective agreement. I am up for meeting the responsibilities of this position and bring the following experience:

- Using Labourware software and other platforms for member & grievance tracking.
- Filing grievances with the employer.
- Calling and holding Labour Management Meetings.
- Calling and holding Committee Meetings & Rules of Order (pertinent to Steward Council Meetings).
- Meditating and advocating for Member's Rights in meetings with Department Chairs or the Office of People and Culture.
- Tracking and reviewing Job postings for consistency and compliancy.
- Teaching and facilitating aspects of Union education. Tracking Steward Education.
- Creating a monthly reporting form for department stewards.
- Leading large groups of individuals and offering them support in their roles (pertinent to recruiting, teaching, and training department Stewards).
- Recruiting new Stewards via one-on-one conversations, and encouraging members to sign the Member in Good Standing Form.

Thanks for considering. In Solidarity, Tracy Kennedy, PhD