



Hello, Sisters, Brothers, and Comrades! My name is Tracy Kennedy, and I have been an Instructor at Brock for 24 years and a TA for 27 years. I have taught in six departments at Brock and at four universities across Ontario. I am running for the VP Unit 1 Instructors again this year and hoping for your support.

In the past two years I have represented and advocated for Unit 1 Instructors, ensuring that our diverse needs are heard and supported by:

- Protecting our jobs, wages, and rights at the Bargaining table.
- Monitoring Instructor Job Postings and Appointments to ensure that the employer is not seniority busting.
- Helping Instructors with their questions and holding virtual meetings with them.
- Initiating mediations or grievances when an Instructor's rights are violated.
- Attending Labour Management Meetings and disciplinary meetings to advocate and support our Instructors.
- Creating Education opportunities for our members.
- Representing Instructor's priorities at Provincial and National Conventions and Conferences.

If re-elected, I will continue to advocate for Unit 1 Instructors and work to strengthen the sense of community amongst us. I will ensure that our voices continue to be heard, that we are not excluded from conversations about our contracts, our work and workplace, that our concerns are addressed and supported, and that we are treated with respect by the employer and amongst one another.

With thanks and in Solidarity,
Tracy Kennedy, PhD