CUPE 4207-5 draft seniority list

Confidential

Source: Workday, as at October 2026 (for intended use only - not for distribution)

Worker	Union Seniority Date
Susan Makkreel	2001-07-03
Randy Hill	2001-09-17
David Kamatovic	2004-09-09
Suzanne Merriam	2005-08-25
Margaret Raynor	2007-10-20
Angelina Gallo	2008-08-25
Liisa Suurtamm	2008-08-25
Sheila Goodfellow	2010-04-15
Joanne Reid	2010-08-25
Jack Shore	2010-08-25
John Kozolanka	2011-08-23
Dave Potts	2011-12-12
Jennifer Brant	2012-04-30
Zoe Branigan-Pipe	2012-06-25
Bryan Clancy	2012-08-21
Christine Bellini	2012-08-21
Kristina Salciccioli	2012-08-21
Ghazala Ahmed	2012-08-21
Heather Gardner	2012-12-07
Glenys McQueen-Fuentes	2014-08-26
Taylor Downes	2014-08-26
Claude Ayotte	2014-12-15
Joanne Walsh	2014-12-15
Amanjot Toor	2015-08-26
Donna Dortmans	2015-08-26
Jane Kerr-Wilson	2015-08-26
Susan Guzzo	2015-08-26
Donna Mcarthur	2015-08-26
Hubert Brard	2015-08-26
Teresa Montalbo	2015-08-26
Jackie Beres	2015-09-01
Tanja Steinbach	2016-01-01
Cathy Vandervliet	2016-01-01
Linda Ismailos	2016-01-04
Connie Rowles	2016-01-04
Lillian Scibetta	2016-01-04
Neivin Shalabi	2016-01-04
JOSEPH TICE	2016-06-15
Diane C Newman	2016-08-22
Maria Perna	2016-08-22
Norrine Hardyman	2016-08-22

Jessica Taylor Charland	2016-08-22
Ronna Lockyer	2016-08-22
Deidre Wilson	2016-08-22
Debra Kapp	2017-01-02
Gregg Kirchofer	2017-01-03
Sergio Borghesi	2017-01-09
James Rowles	2017-02-13
Andrew Han	2017-07-06
Robert De Rubeis	2017-08-25
Rochelle Tkach	2017-08-28
Lianne Wyatt	2017-08-28
Lee Martin	2017-09-06
Connie McGregor	2017-12-01
Erin Plyley	2018-01-08
Beth Carey	2018-01-08
Dean Stunt	2018-08-27
Maureen Callan	2018-08-27
Sharon Stevens-Lay	2018-08-27
Victoria Goodwin-Duncan	2018-08-27
Karen Julien	2018-09-01
John Henhawk	2018-09-01
Nisreen Alameddine	2018-09-01
Heryka Miranda	2019-01-07
Paul Cianflone	2019-01-07
Amanda Williams-Yeagers	2019-01-07
Jeff Piro	2019-07-02
Marie Ritchie	2019-07-10
Fiona Purton	2019-09-01
Barbara Alken	2019-09-01
Cameron Fraser	2019-09-01
Jennifer Pirosko	2019-09-01
Lorraine Giroux	2019-09-01
Scott Maxwell	2019-09-01
Ed Stavnitzky	2019-09-01
Mary-Catherine Comuzzi	2019-09-01
Louise Quinn	2019-09-01
Beverly Kukhta-Jackson	2019-09-03
Catherine Susin	2019-09-03
Ken Venhuizen	2019-09-03
Tim Martens	2019-09-30
Cathy Boiago	2019-10-01
Patricia Crimless	2020-01-04
Ann Kennerly	2020-01-06
Margaret Adam	2020-01-06
Sandie Heckel	2020-02-10
Shauna Daley	2020-02-10
Kelly Leslie	2020-03-03

Ayse Sen	2020-07-01
Ashley Grover	2020-07-15
Tannaz Zargarian	2020-07-16
Anneke McCabe	2020-08-31
Paige Bennett	2020-08-31
Deborah Yeager	2020-09-01
Cassandra Hill	2020-09-01
Zachary Rondinelli	2020-09-08
Cindy Cosentino	2020-09-08
Karen Minty	2020-11-10
Brenda Celi	2021-01-04
Carolyn Venema	2021-08-30
Mark Zonneveld	2021-08-30
Sam Shad	2021-08-30
Sandra Mirabelli	2021-08-30
Kelly Kawabe	2021-08-30
David Inglis	2021-08-30
Lauren Cripps	2021-09-01
Sarah Gray	2021-09-07
Jamie Newman	2021-09-07
Antonia Grates	2021-09-07
Christopher Chapman	2021-09-28
Lina Chapman	2022-01-04
Patrice Palmer	2022-03-23
Kathryn Leistner	2022-04-06
Sarah Wood	2022-07-04
Milan Jelenic	2022-09-01
Julianne Burgess	2022-09-01
Putri Sukmantari	2022-09-01
Laurel Donison	2022-09-01
Simranjeet Kaur	2022-09-01
Anthony Santelli	2022-09-01
Lindsey McCarthy-Zablocki	2022-09-06
Danny DiLorenzo	2022-09-06
Anne McNeill	2022-09-06
Robert Di Persio	2022-09-06
Branka Jones	2022-09-06
Mark Knowlton	2022-09-06
Anna Fortunato	2022-09-06
Shelly Ball	2022-09-06
Jacqueline Breton	2022-09-06
Greg Dick	2022-09-12
Jennifer Robertson	2022-09-12
Monica Drenth	2022-11-15
Rakha Zabin	2023-01-01
William Esquaga	2023-01-01
Krystine Donato	2023-01-09

Hyacinth Campbell	2023-01-09
Lidia DiLorenzo	2023-01-09
Laurel Brown	2023-01-09
Heidi-Ann Poltl	2023-01-30
Aynur Rabbani	2023-01-30
Carol Flegg	2023-05-01
Jessa Laight	2023-05-01
Lila Cano	2023-05-01
Jessica Dieleman	2023-09-06
Eric Keunne	2023-09-06
Melissa McKinney-Lepp	2023-09-06
Joseph Biamonte	2023-09-06
Leanne Herbert	2023-09-06
Kelly Phillips	2023-09-06
Todd Halliday	2023-09-06
Alan Creelman	2023-09-06
Lorrie Gallant	2023-09-06
Mary Fiore	2023-09-06
Cheryl Paterson	2023-09-06
Jamil Kalim	2023-09-06
Martin Simon	2023-09-06
Denice Robertson	2023-09-06
Carolyn Craven	2023-09-06
Colleen Quinn-Boyer	2023-09-06
Karen Ferguson	2023-09-06
Christina Caleca	2023-09-06
William Peat	2023-09-06
Carol Broer	2023-09-06
Emily Krushelnycky	2023-09-11
Jolanta Oko	2023-09-11
Jason Dorinzi	2023-09-11
Yvonne Clifford	2023-09-11
Laura Shine	2023-09-11
Michael Marchione	2023-10-23
Lindsay Detta	2024-01-08
Justin Heenan	2024-01-08
Lori Thibault	2024-01-08
Loretta Howard	2024-01-08
Nicole Dimas	2024-02-05
Judy Collins	2024-03-25
Rema Passarelli	2024-04-29
Guy D'Alesio	2024-06-13
Oya Pakkal	2024-09-04
Liana Kibalenko-Clarysse	2024-09-04
Alicia Racine	2024-09-04
Louise Cronin-Nowitsky	2024-09-04
Alexis Bruyns	2024-09-04

Michelle McKay	2024-09-04
Yehuda Silverman	2024-09-04
Summer Primeaux	2024-09-04
Milena Trojanovic	2024-09-09
Tony D'Alessandro	2024-09-09
Priscilla Mochrie	2024-09-09
Judy Meiners	2024-09-09
Tanya Andersen	2024-09-09
Tobi Hawthorne	2024-09-09
Erik W Teather	2025-09-08
Steve Pilibbossian	2025-09-08
Laurie Reid	2025-09-08
Charlene Saini	2026-01-02
Chris Tucker	2026-01-02
Rebecca Cove	2026-01-05
Marian Reimer Friesen	2026-02-23
Adrienne Holbeche	2026-01-02

Probationary List (less than 700 hours)

Employee Name	Hire Date	Contract Hours
Judith Setton	2024-10-21	686.00
Stephen Sampson	2025-09-08	617.76
Mike Metz	2025-09-08	592.00
George Doros	2026-02-23	588.00
Kristina Burns	2025-01-06	586.00
Emma Peddigrew	2025-05-05	585.00
Lauren Griffiths	2025-06-30	585.00
Tara Gasparik	2025-09-08	565.08
Brad Butler	2025-09-08	565.08
Jo-Ann Corbin-Harper	2025-09-08	550.87
Siobhan Chirico	2025-09-08	537.00
Gail Cipriani	2026-01-02	519.61
Janet Gerden	2025-09-08	501.87
Brooke Lavallee	2025-09-03	487.10
Monique Lavallee	2025-09-03	487.10
Ellyse Winter	2026-01-05	486.69
Katie Klepka	2026-08-02	391.00
Alyssa Marion	2026-01-05	390.00
Ashley Shalmoni	2025-01-06	390.00
Kaella-Marie Earle	2025-01-06	390.00
Lorraine Boulos	2025-01-06	390.00
Tracy Walsh	2025-02-24	390.00
Alyssa Racco	2025-06-30	390.00
Cristina Salmini	2025-09-08	390.00
Michaela Kavanaugh	2026-01-05	390.00
Kimberley Krug	2026-01-05	355.79

Jane Wamsley	2026-04-06	294.00
Nancy Gill	2025-02-24	294.00
Wendy Dall	2026-01-02	293.00
Jenni Hayman	2025-01-06	291.69
Emily Cyr	2026-01-05	291.69
Stacyann Williams	2026-02-23	275.81
NADIA QURESHI	2026-09-14	242.42
Tracy Sacco	2026-08-24	219.11
Krysta Dowdell	2025-01-06	196.00
Rob Blom	2025-09-08	195.00
Kimberley Duffin	2026-06-29	195.00
Soheila Shahmohammadi	2025-01-06	195.00
Travis Fuchs	2026-02-23	195.00
Mawuli Tay	2025-01-06	195.00
Abidah Alidina	2025-05-05	195.00
Sara Moffatt	2025-05-05	195.00
Anastasia Turnbull	2025-06-30	195.00
Patrick Radebe	2026-01-05	195.00
Danielle Ferguson	2025-09-08	195.00
Spencer Terpstra	2025-09-03	195.00
Deborah Benhamu	2025-09-08	195.00
Margaret Falconi	2026-01-02	195.00
Rohan McCalla	2026-01-05	195.00
Sarrah Beemer	2026-09-14	175.83
Isabella Favero	2026-09-14	161.61
Victoria Caines	2026-09-14	160.79
Mackenzie Robinson	2026-09-14	160.79
Tara Neate	2026-08-24	139.31
Karen Wilkins	2026-08-31	121.52
Bob Rigas	2026-09-08	98.90
Jessica Arruda	2025-09-08	98.00
Theresa Pham	2025-05-05	98.00
Corinne Scarfo	2025-06-15	98.00
Jennifer Meeker	2025-09-08	98.00
Lisbeth Lindquist	2026-01-05	98.00
Belicia Athanasas	2026-09-01	97.10
Michael O'Sullivan	2026-09-01	96.69
Jennifer Ajandi	2026-09-01	96.69
Lynn Farquhar	2026-09-01	96.69
Ali Jasemi	2026-09-01	96.69
Trevor Green	2026-09-01	96.69
Pat Rocca	2026-09-01	96.69
Shelly Vohra	2026-09-09	96.57
Matt McCutcheon	2026-09-14	95.02
Essra Abdelsamed	2026-09-14	92.58
April King	2026-09-14	80.81
Naushaad Suliman	2026-09-14	80.81

Cathy Miyata	2026-09-14	80.81
Chasta Bradley	2026-09-14	80.81
Navleen Brar	2026-09-14	80.09
Michele Kleinschuck	2026-08-24	77.08
Loretta Lavoie	2026-08-24	62.87
Dan Compagnon	2026-09-14	56.57
John Belcastro	2026-09-08	49.45
Jodie Schnurr	2026-09-14	28.43
Sudeshna Dutta	2026-10-19	6.27